

Effective March 1, 2026

Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
EMS Grade 10:		\$15.00	\$24.54	\$31,200.00	\$51,043.20
	EMT				
EMS Grade 12:		\$16.50	\$27.30	\$34,320.00	\$56,784.00
	A EMT				
EMS Grade 14:		\$18.24	\$31.90	\$37,939.20	\$66,352.00
	Paramedic				
EMS Grade 15:		\$19.70	\$34.99	\$40,976.00	\$72,779.20
	EMS Captain				
Dispatch Grade 13:		\$18.76	\$30.91	\$39,020.80	\$64,292.80
	Dispatcher I				
Dispatch Grade 14:		\$19.26	\$31.96	\$40,060.80	\$66,476.80
	Dispatcher II				
Grade 10:		\$14.25	\$21.91	\$29,640.00	\$45,572.80
	Chemical Applicator I				
	Clerk I				
	Custodian				
Grade 11:		\$16.86	\$27.53	\$35,068.80	\$57,262.40
	Administrative Assistant				
	Chemical Applicator II				
	Clerk II				
	Juvenile Detention Officer				
	Juvenile Intake Officer				
	Light Equipment Operator				
	Maintenance Technician				
	Recycling Technician				
	Service Mechanic				

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Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
Grade 14:		\$18.21	\$30.41	\$37,876.80	\$63,252.80
	Bookkeeper				
	Clerk III				
	Heavy Equipment Operator I				
	Lead Chemical Applicator				
	Lead Recycling Technician				
	Legal Assistant I				
	Mechanic I				
	Review Appraiser				
	Sign Technician				
Grade 15:		\$19.12	\$32.34	\$39,769.60	\$67,267.20
	Correctional Officer				
	Court Security Officer				
	Detention Center Shift Lead				
	Heavy Equipment Operator II				
	WIC Coordinator				
Grade 17:		\$20.16	\$36.67	\$41,932.80	\$76,273.60
	Administrative Coordinator				
	Bond Supervision Officer				
	Dispatch Shift Supervisor				
	Emergency Management Coordinator				
	Executive Administrative Assistant				
	Payroll/Benefits Coordinator				
	Legal Assistant II				
	Mechanic II				
	Sheriff's Deputy				
	Technology Specialist I				
Grade 20:		\$20.32	\$39.17	\$42,265.60	\$81,473.60
	Community Education Coordinator				
	Corporal				
	Deputy County Appraiser				
	Deputy County Clerk				
	Deputy County Treasurer				
	Deputy Register of Deeds				
	Executive Coordinator				

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Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
Grade 20:		\$20.32	\$39.17	\$38,102.44	\$67,889.12
	GIS Coordinator				
	Health Educator				
	Medical Accounts Manager				
	Office Manager				
	Road & Bridge Foreman				
	Shop Foreman				
	Building Inspector				
Grade 21:		\$21.66	\$39.91	\$45,052.80	\$83,012.80
	Technology Specialist II				
Grade 22:		\$21.72	\$42.16	\$45,177.60	\$87,692.80
	Emergency Communications Manager				
	Licensed Practical Nurse				
	Sergeant				
Grade 23:		\$24.55	\$48.19	\$51,064.00	\$100,235.20
	Sanitarian				
	Registered Nurse				
Grade 25:		\$26.22	\$51.71	\$54,537.60	\$107,556.80
	Assistant County Attorney I				
	Assistant Director of Juvenile Services				
	Assistant Director of Planning & Building				
	Director of Emergency Management				
	EMS Division Chief				
	Finance Officer				
	Public Health Nurse Supervisor				
	Road & Bridge Superintendent				
	Lieutenant				
	Solid Waste Superintendent				
Grade 26:		\$27.76	\$55.04	\$57,740.80	\$114,483.20
	Assistant County Attorney II				
	Assistant EMS Chief				
	Assistant Health Director				

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Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
Grade 30:		\$31.65	\$63.35	\$65,832.00	\$131,768.00
	Deputy County Attorney				
	Director of Communications				
	Director of Emergency Communications				
	Director of Facility Operations				
	Director of Health				
	Director of Human Resources & Risk Management				
	Director of Information Technology				
	Director of Juvenile Services				
	Director of Planning & Building				
	Director of Public Works/County Engineer				
	EMS Chief				
	Lieutenant Colonel				
	Undersheriff				
Grade 36:		\$37.12	\$77.22	\$77,209.60	\$160,617.60
	Advanced Practice Registered Nurse				
	Dietician				