



Franklin County Agenda Cover Sheet

To: Franklin County Board of County Commissioners
From: Erin Laurie, Midge Ransom
Department: Health
Date: January 24, 2018

AGENDA ITEM NARRATIVE

Workplace Lactation Policy

BACKGROUND

The U.S. Patient Protection and Affordable Care Act enacted in March 2010, amended the Fair Labor Standards Act (FLSA) and provides breastfeeding employees the right to lactation accommodations. In support of Franklin County Employees, their infants, and in compliance with the FLSA, a workplace lactation policy is recommended for adoption that allows employees a private place and time for breastfeeding or to express milk.

This policy has been adapted from the “Making it Work: For Employers”, part of the Making it Work Tool Kit from the New York State Department of Health and the New York State WIC.

SPECIFIC ACTION REQUESTED

Adopt a Worksite Lactation Policy

ATTACHMENTS

Franklin County Worksite Lactation Policy