

Franklin County Agenda Cover Sheet



To: Franklin County Board of County Commissioners

From: Nick Robbins & Gayla Wilkins

Department: FCECC and Administration/HR

Date: February 14, 2018

AGENDA ITEM NARRATIVE

Consider for approval the creation of an Emergency Communications Manager position in the Franklin County Emergency Communications Center (FCECC) and the adoption of a 12-hour shift schedule for Dispatch positions.

BACKGROUND

As a result of the recent transition of the FCECC (Franklin County Emergency Communications Center) to an independent department, a thorough review of the budget, scheduled shifts and benefits for this department has been conducted. It's been determined that the creation of an Emergency Communications Manager position and the transition to 12-hours shifts will best serve the needs of the county, employees and results in no change to the 2018 budget. If approved, changes to the personnel pay plan and benefits will be necessary.

SPECIFIC ACTION REQUESTED

Approve FCECC to utilize 12-hour shift schedules

Approve Franklin County Pay Ranges for Classified Employees to include an Emergency Communications Manager position in Grade 22

An affirmative motion in support of this item would read as follows "I make a motion to approve FCECC to utilize 12-hour shift schedules and approve the creation of the Emergency Communication Manager position at a Grade 22."

ATTACHMENTS

Sample of 12-hour schedule

Positioning of the Emergency Communications Manager position on the Franklin County Pay Ranges for Classified Employees