

**BOARD OF COUNTY COMMISSIONERS  
OF  
FRANKLIN COUNTY, KANSAS**

RESOLUTION NO. 06-32

**WHEREAS**, K.S.A. 19-101 Fifth provides that Franklin County may exercise the powers of home rule to determine local affairs and government under the provisions of K.S.A. 19-101a; and

**WHEREAS**, personnel rules, pay plans, regulations and related administrative provisions are permissible exercises of home rule power, pursuant to K.S.A. 19-101a; and

**WHEREAS**, Franklin County desires to establish Personnel Rules and Pay Plan to promote recruitment of employees on the basis of demonstrated merit and fitness without regard to race, color, sex, religion, national origin or ancestry; and

**WHEREAS**, Franklin County desires to enhance the recruitment, advancement and tenure of prospective employees in order to make county employment an attractive career opportunity; and

**WHEREAS**, Franklin County desires to establish and promote positive moral by providing good working relationships, uniform personnel policies, opportunities for advancement and consideration of the needs and well being of Franklin County employees;

NOW THEREFORE BE IT RESOLVED

BY

THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, KANSAS

**THAT**, the Franklin County Personnel Rules and Pay Plan are hereby adopted in its entirety; and

**THAT**, the Franklin County Personnel Rules and Regulations adopted by Resolution 04-27 of January 1, 2004 are hereby repealed along with any amendments to those rules and regulations.

This Resolution shall be in full force and effect from the date of adoption.

**WHEREUPON**, the Board of County Commissioners of Franklin County, Kansas, passes and adopts this Resolution in regular session, at its chambers in Ottawa, Franklin County, Kansas, this 24th day of May, 2006.

-/s/ John E. Taylor  
John E. Taylor, Chairman

May 24, 2006  
Date

/s/ Shari Perry  
Shari Perry, County Clerk

May 24, 2006  
Date