

THE BOARD OF COUNTY COMMISSIONERS  
OF  
FRANKLIN COUNTY, KANSAS



RESOLUTION 18 - 43

A RESOLUTION AMENDING THE MANUAL OF PERSONNEL RULES AND REGULATIONS OF FRANKLIN COUNTY, KANSAS AND REPLACING RESOLUTION 18-09

WHEREAS, K.S.A. 19-101, provides that a County may exercise the powers of Home Rule to determine its local affairs and government authorization under the provisions of K.S.A. 19-101a; and

WHEREAS, the supervision of county employees with regards to personnel rules, regulations, and related administrative procedures and policies is a permissible exercise of Home Rule powers, pursuant to K.S.A. 19-101a; and,

WHEREAS, the Board of County Commissioners desires to amend the Personnel Rules and Pay Plan; and

WHEREAS, the Board of County Commissioners believes that amending the Franklin County Personnel Rules and Pay Plan is in the best interests of County Employees, and allows for better personnel management on the part of Franklin County as an employer;

**THEREFORE, BE IT RESOLVED BY  
THE BOARD OF FRANKLIN COUNTY COMMISSIONERS,**

That the Franklin County Rules and Pay Plan adopted by Resolution 18-09 are hereby amended to reflect modifications as contained in the attachments to this resolution.

The amendments to the Franklin County Personnel Rules and Pay Plan shall become effective November 21, 2018.

Passed and adopted in regular session this 20<sup>th</sup> day of November, 2018.

  
Randall Renoud  
Chairman

Attested and Recorded this 14<sup>th</sup> day of February, 2018.

  
Janet Paddock  
County Clerk



## Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
<b>EMS Grade 10:</b>		\$11.05	\$15.74	\$22,984.00	\$32,739.20
	EMT				
<b>EMS Grade 12:</b>		\$12.94	\$18.43	\$26,915.20	\$38,334.40
	AEMT				
<b>EMS Grade 14:</b>		\$13.62	\$19.41	\$28,329.60	\$40,372.80
	Paramedic				
<b>EMS Grade 15:</b>		\$15.02	\$21.40	\$31,241.60	\$44,512.00
	EMS Captain				
<b>EMS Grade 16:</b>		\$16.43	\$23.41	\$34,174.40	\$48,692.80
<b>Dispatch Grade 13:</b>		\$14.20	\$19.82	\$29,536.00	\$41,225.60
	Dispatcher I				
<b>Dispatcher Grade 14</b>		\$14.68	\$20.50	\$30,534.40	\$42,640.00
	Dispatcher II				
<b>Grade 0:</b>		\$7.25	\$10.33	\$15,080.00	\$21,486.40
	Part-Time				
	Seasonal				
	Temporary				
	Unskilled				
<b>Grade 10:</b>		\$9.86	\$14.06	\$20,508.80	\$29,244.80
	Chemical Applicator I				
	Clerk I				
	Custodian				
	Detention Center Cook				
	Receptionist				

## Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
<b>Grade 11:</b>		\$12.38	\$17.65	\$25,750.40	\$36,712.00
	Administrative Assistant				
	Chemical Applicator II				
	Clerk II				
	Correctional Officer				
	Court Security Officer				
	Juvenile Detention Officer				
	Juvenile Intake Officer				
	Light Equipment Operator				
	Maintenance Technician				
	Recycling Technician				
	Service Mechanic				
<b>Grade 13:</b>		\$13.20	\$18.82	\$27,456.00	\$39,145.60
<b>Grade 14:</b>		\$13.68	\$19.50	\$28,454.40	\$40,560.00
	Bookkeeper				
	Clerk III				
	Heavy Equipment Operator I				
	Lead Chemical Applicator				
	Legal Assistant I				
	Mechanic I				
	Review Appraiser				
	Sign Technician				
<b>Grade 15:</b>		\$14.55	\$20.74	\$30,264.00	\$43,139.20
	Heavy Equipment Operator II				
	Detention Center Shift Lead				
	WIC Coordinator				

## Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
<b>Grade 17:</b>		\$16.51	\$23.52	\$34,340.80	\$48,921.60
	Bond Supervision Officer				
	Case Manager				
	Community Education Coordinator				
	Dispatch Shift Supervisor				
	Emergency Management Coordinator				
	Executive Administrative Assistant				
	HR Technician				
	Legal Assistant II				
	Mechanic II				
	Medical Accounts Manager				
	Sanitarian				
	Sheriff's Deputy				
	Technology Specialist I				
	Tourism Coordinator				
<b>Grade 20:</b>		\$17.62	\$25.12	\$36,649.60	\$52,249.60
	Corrections Corporal				
	Deputy County Appraiser				
	Deputy County Clerk				
	Deputy County Treasurer				
	Deputy Register of Deeds				
	GIS Coordinator				
	Office Manager				
	Road & Bridge Foreman				
	Sheriff's Corporal				
	Shop Foreman				
<b>Grade 21:</b>		\$17.96	\$25.60	\$37,356.80	\$53,248.00
	Technology Specialist II				
<b>Grade 22:</b>		\$18.97	\$27.04	\$39,457.60	\$56,243.20
	Emergency Communications Manager				
	Sheriff's Sergeant				
<b>Grade 23:</b>		\$21.69	\$30.91	\$45,115.20	\$64,292.80
	Assistant Director of Juvenile Services				
	Building Official				
	Health Educator				
	Jail Administrator				
	Registered Nurse				

## Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
<b>Grade 24:</b>		\$22.84	\$32.55	\$47,507.20	\$67,704.00
<b>Grade 25:</b>		\$23.30	\$33.17	\$48,464.00	\$68,993.60
	Assistant County Attorney I				
	Assistant Director of Community Corrections				
	Director of Emergency Management				
	Director of Human Resources				
	EMS Division Chief				
	Facility Operations Manager				
	Finance Officer				
	Road & Bridge Superintendent				
	Sheriff's Lieutenant				
	Solid Waste Superintendent				
<b>Grade 26:</b>		\$24.78	\$35.31	\$51,542.40	\$73,444.80
	Assistant County Attorney II				
	Assistant EMS Chief				
	Assistant Health Director				
<b>Grade 30:</b>		\$28.52	\$40.64	\$59,321.60	\$84,531.20
	Deputy County Attorney				
	Director of Community Corrections				
	Director of Information Technology				
	Director of Juvenile Services				
	Director of Planning & Building				
	Director of Public Works/County Engineer				
	EMS Chief				
	Health Director				
	Lieutenant Colonel				
	Undersheriff				
<b>Grade 36:</b>		\$34.75	\$49.53	\$72,280.00	\$103,022.40
	Advanced Practice Registered Nurse				
	Dietician				
<b>Grade 38:</b>		\$41.66	\$58.11	\$86,652.80	\$120,868.80