

THE BOARD OF COUNTY COMMISSIONERS
OF
FRANKLIN COUNTY, KANSAS



RESOLUTION 19 - 18

A RESOLUTION AMENDING THE MANUAL OF PERSONNEL RULES AND REGULATIONS OF FRANKLIN COUNTY, KANSAS AND REPLACING RESOLUTION 17-21

WHEREAS, K.S.A. 19-101, provides that a County may exercise the powers of Home Rule to determine its local affairs and government authorization under the provisions of K.S.A. 19-101a; and

WHEREAS, the supervision of county employees with regards to personnel rules, regulations, and related administrative procedures and policies is a permissible exercise of Home Rule powers, pursuant to K.S.A. 19-101a; and,

WHEREAS, the Board of County Commissioners desires to amend the Personnel Rules and Pay Plan; and

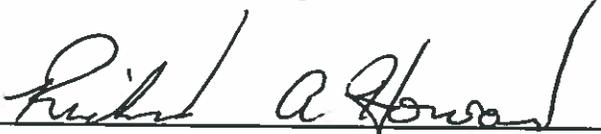
WHEREAS, the Board of County Commissioners believes that amending the Franklin County Personnel Rules and Pay Plan is in the best interests of County Employees, and allows for better personnel management on the part of Franklin County as an employer;

**THEREFORE, BE IT RESOLVED BY
THE BOARD OF FRANKLIN COUNTY COMMISSIONERS,**

That the Franklin County Rules and Pay Plan adopted by Resolution 19-18 are hereby amended to reflect modifications as contained in the attachments to this resolution.

The amendments to the Franklin County Personnel Rules and Pay Plan shall become effective June 21, 2019.

Passed and adopted in regular session this 17th day of July, 2019.


Richard Howard
Chairman

Attested and Recorded this 17th day of July, 2019.


Janet Paddock
County Clerk



Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
EMS Grade 10:		\$11.30	\$16.10	\$23,504.00	\$33,488.00
	EMT				
EMS Grade 12:		\$13.24	\$18.85	\$27,539.20	\$39,208.00
	A EMT				
EMS Grade 14:		\$13.93	\$19.86	\$28,974.40	\$41,308.80
	Paramedic				
EMS Grade 15:		\$15.37	\$21.89	\$31,969.60	\$45,531.20
	EMS Captain				
EMS Grade 16:		\$16.81	\$23.95	\$34,964.80	\$49,816.00
Dispatch Grade 13:		\$14.53	\$20.28	\$30,222.40	\$42,182.40
	Dispatcher I				
Dispatch Grade 14:		\$15.02	\$20.97	\$31,241.60	\$43,617.60
	Dispatcher II				
Grade 0:		\$7.25	\$10.33	\$15,080.00	\$21,486.40
	Part-Time				
	Seasonal				
	Temporary				
	Unskilled				
Grade 10:		\$10.09	\$14.38	\$20,987.20	\$29,910.40
	Chemical Applicator I				
	Clerk I				
	Custodian				
	Detention Center Cook				
	Receptionist				

Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
Grade 11:		\$12.66	\$18.06	\$26,332.80	\$37,564.80
	Administrative Assistant				
	Chemical Applicator II				
	Clerk II				
	Correctional Officer				
	Court Security Officer				
	Juvenile Detention Officer				
	Juvenile Intake Officer				
	Light Equipment Operator				
	Maintenance Technician				
	Recycling Technician				
	Service Mechanic				
Grade 13:		\$13.50	\$19.25	\$28,080.00	\$40,040.00
Grade 14:		\$13.99	\$19.95	\$29,099.20	\$41,496.00
	Bookkeeper				
	Clerk III				
	Heavy Equipment Operator I				
	Lead Chemical Applicator				
	Legal Assistant I				
	Mechanic I				
	Review Appraiser				
	Sign Technician				
Grade 15:		\$14.88	\$21.22	\$30,950.40	\$44,137.60
	Heavy Equipment Operator II				
	Detention Center Shift Lead				
	WIC Coordinator				

Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
Grade 17:		\$16.89	\$24.06	\$35,131.20	\$50,044.80
	Bond Supervision Officer				
	Case Manager				
	Community Education Coordinator				
	Dispatch Shift Supervisor				
	Emergency Management Coordinator				
	Executive Administrative Assistant				
	HR Technician				
	Legal Assistant II				
	Mechanic II				
	Medical Accounts Manager				
	Sanitarian				
	Sheriff's Deputy				
	Technology Specialist I				
	Tourism Coordinator				
Grade 20:		\$18.03	\$25.70	\$37,502.40	\$53,456.00
	Corrections Corporal				
	Deputy County Appraiser				
	Deputy County Clerk				
	Deputy County Treasurer				
	Deputy Register of Deeds				
	GIS Coordinator				
	Office Manager				
	Road & Bridge Foreman				
	Sheriff's Corporal				
	Shop Foreman				
Grade 21:		\$18.37	\$26.19	\$38,209.60	\$54,475.20
	Technology Specialist II				
Grade 22:		\$19.41	\$27.66	\$40,372.80	\$57,532.80
	Emergency Communications Manager				
	Sheriff's Sergeant				
Grade 23:		\$22.19	\$31.62	\$46,155.20	\$65,769.60
	Building Official				
	Health Educator				
	Jail Administrator				
	Registered Nurse				

Franklin County Pay Ranges for Classified Employees

Grade	Job Title	Hourly Minimum	Hourly Maximum	Salary Minimum	Salary Maximum
Grade 24:		\$23.37	\$33.30	\$48,609.60	\$69,264.00
Grade 25:		\$23.84	\$33.93	\$49,587.20	\$70,574.40
	Assistant County Attorney I				
	Assistant Director of Community Corrections				
	Assistant Director of Juvenile Services				
	Director of Emergency Management				
	Director of Human Resources				
	EMS Division Chief				
	Facility Operations Manager				
	Finance Officer				
	Road & Bridge Superintendent				
	Sheriff's Lieutenant				
	Solid Waste Superintendent				
Grade 26:		\$25.35	\$36.12	\$52,728.00	\$75,129.60
	Assistant County Attorney II				
	Assistant EMS Chief				
	Assistant Health Director				
Grade 30:		\$29.18	\$41.57	\$60,694.40	\$86,465.60
	Deputy County Attorney				
	Director of Community Corrections				
	Director of Information Technology				
	Director of Juvenile Services				
	Director of Planning & Building				
	Director of Public Works/County Engineer				
	EMS Chief				
	Health Director				
	Lieutenant Colonel				
	Undersheriff				
Grade 36:		\$35.55	\$50.67	\$73,944.00	\$105,393.60
	Advanced Practice Registered Nurse				
	Dietician				
Grade 38:		\$42.62	\$60.70	\$88,649.60	\$126,256.00