

FRANKLIN COUNTY

TO: BOARD OF FRANKLIN COUNTY COMMISSIONERS	Reviewed:
FROM: Gayla Stofko	Ext. 3445
DEPARTMENT: Administration/Human Resources	
DATE: April 29, 2009	No.

ITEM: Approve amendments to the Franklin County Personnel Rules & Pay Plan.

Background: Pursuant to Section 1.4 of Franklin County's Personnel Policy and Pay Plan, the Personnel Rules and Pay Plan are to be reviewed and amended as necessary. Attached you will find proposed amendments to the current Franklin County Personnel Rules & Pay Plan. These suggested amendments are the result of changes to government regulations and recommendations from elected officials, department heads, and employees.

Recommended Action: Approve the amendments to the Personnel Rules and Pay Plan

Attachments: Proposed amendments

**THE BOARD OF COUNTY COMMISSIONERS
OF
FRANKLIN COUNTY, KANSAS**

RESOLUTION 09 -

A RESOLUTION AMENDING THE *MANUAL OF PERSONNEL RULES AND REGULATIONS OF FRANKLIN COUNTY, KANSAS AND REPLACING RESOLUTION 08-047*

WHEREAS, K.S.A. 19-101, provides that a county may exercise the powers of home rule to determine its local affairs and government authorization under the provisions of K.S.A. 19-101a; and

WHEREAS, the supervision of county employees with regards to personnel rules, regulations, and related administrative procedures and policies is a permissible exercise of home rule power, pursuant to K.S.A. 19-101a; and,

WHEREAS, the Board of County Commissioners desires to amend the Personnel Rules and Pay Plan; and

WHEREAS, the Board of County Commissioners believes that amending the Personnel Rules and Pay Plan is in the best interests of County Employees and the County itself;

**THEREFORE, BE IT RESOLVED
BY
THE BOARD OF FRANKLIN COUNTY COMMISSIONERS,**

That the Franklin County Rules and Pay Plan adopted by Resolution 09- are hereby amended to reflect modifications as contained in the attachments to this resolution.

The amendments to the Franklin County Personnel Rules and Pay Plan shall become effective immediately with the exception of Performance Evaluations (Section 3.2) and related sections in Appendix D which will become effective January 1, 2010.

Passed and adopted in regular session this _____ day of April 2009.

John E. Taylor
Chairman

Attested and Recorded this _____ day of April 2009.

Shari Perry
County Clerk