

**FRANKLIN COUNTY  
COMMISSION AGENDA ITEM**

<b>TO:</b> BOARD OF FRANKLIN COUNTY COMMISSIONERS	<b>Reviewed:</b>
<b>FROM:</b> Lisa Johnson	<b>Ext:</b> 3485
<b>DEPARTMENT:</b> Administration	
<b>DATE:</b> Monday, May 18, 2009	<b>No:</b>

**ITEM: Employee Benefit Plan Resolution with Proposed Modification**

Background: In 2003 the Commission adopted resolution 03-61 reestablishing the Employee Benefit Fund and setting forth the benefits to be paid from this fund. The fund is to be used to pay for the County's portion of employee benefits. The list of items to be paid failed to address wellness initiatives paid for by the County which the County has subsequently budgeted from this fund. The proposed resolution clarifies this and allows for future modification as the County's benefits evolve over time.

Recommended Action: Discuss the proposed Resolution.

Attachments: Resolution

**THE BOARD OF COUNTY COMMISSIONERS  
OF  
FRANKLIN COUNTY, KANSAS**

**RESOLUTION 09 -**

**A RESOLUTION TO REDEFINE THAT POWERS OF THE EMPLOYEE BENEFIT  
CONTRIBUTION FUND**

WHEREAS, the Franklin County Commission in 1978 established an Employee Benefit Contribution Fund for the years 1979 and subsequent years; and

WHEREAS, the Franklin County Commission want to continue this Fund; and

WHEREAS, the Board of Commissioners of Franklin County, Kansas wished to clearly define the source of funds in the Fund, and where the money can be paid;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY  
COMMISSIONERS OF FRANKLIN COUNTY, KANSAS**

That, pursuant to K.S.A. 12-16,102 an "Employee Benefit Contribution Fund" is established to be a fund for Franklin County, Kansas employee benefits. The "Fund" may receive funding from taxes and from principle and interest from bonds, and from any other source allowed by statute.

The Fund may be used to pay for the employer's share of Health Insurance, Social Security and Medicare, KPERS and KP&F, Life Insurance Premiums, Workmen's Compensation Insurance Premiums and Unemployment Contributions, Employer's share of any wellness initiative or other legally permissible employee benefit authorized by the Board of County Commissioners and also to reduce or defray any bond issue which has been issued to pay for any of the employee benefits listed above.

This resolution shall be effective upon its adoption by the Board of County Commissioners and replaces Resolution 03-61.

Passed and adopted in regular session this \_\_\_\_ day of May 2009.

\_\_\_\_\_  
John E. Taylor, Chairperson

Attested and Recorded, this \_\_\_\_ day of May 2009.

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Shari Perry, County Clerk