

January 25, 2021

BOARD OF FRANKLIN COUNTY COMMISSIONERS

Meeting Location: Franklin County Annex Building Commission Chambers

Chair Waymire called the study session to order at 8:30a.m.

All Commissioners present.

Sari Maple, Franklin County Human Resource Director, discussed changes to Franklin County's Personnel Rules & Pay Plan. There are two proposed changes that have not previously been presented to the Commissioners regarding Promotion and Involuntary Reclassification.

The policy change regarding Promotion would be that any person taking a promotion would receive a raise not less than 2.5% or not less than the base rate of the grade which the position is classified. If the employee has been working out of classification and is then promoted into the position, they will retain the 5% working out of classification increase.

The policy change regarding Involuntary Reclassification currently reflects changes due to inadequate performance or a means of corrective action but would be changed to add needs of the business as a reasoning.

Both of these changes to the Personnel Rules and Pay Plan reflect scenarios that have come up as a result of Covid-19 and have not previously been presented to the Commission. These two changes and others that have been previously presented and approved by the board will be on the regular agenda for Wednesday, January 27, 2021 for approval via Resolution to the plan.

Derek Brown, County Administrator and Nick Robbins, COVID-19 Incident Commander and EMS Chief gave the Commissioners a brief update on the vaccination clinic that was held on Saturday.

Chair Waymire adjourned the meeting at 8:48a.m.

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Clerk

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Chair